

# Engaging Volunteers from Immigrant and Diverse Communities

**1** Shift Y our Language

**2** Build Relationships

**3** Understand the Importance of Socio-Economic Status

**8** Create an Inclusive Organizational Culture

**8 Strategies for Creating a More Inclusive Volunteer Program**

**4** Embrace Skill-Based Opportunities

**7** Remove Barriers

**6** Partner to Engage Groups of Youth

**5** Recruit from Those Who Use Your Services